

Director Global Business Transformation (f/m)



for our headquarters in Starnberg, Germany

With a planned turnover of around EUR 760 million in the current financial year, the Aenova Group is one of the leading companies in the global pharmaceutical and healthcare industry.

The group's portfolio of services covers the entire value chain for the development and production of all the main dosage forms and product groups in the field of medicines and dietary supplements. The Aenova Group's high standards of quality, innovative technologies and clear vision for the future have enabled it to become European market leader in the business-to-business field. The company, which has its headquarters near Munich, operates 27 sites in eleven countries throughout the world. More than 4400 employees contribute to the group's success.

Key responsibilities

- You will monitor and execute the commercial transformation roadmap. The roadmap comprises several individual improvement projects and activities along the entire value chain. You will coordinate the execution with project teams across the organization (cross-functional and covering all geographies) and be the accountable owner that assures things get implemented.
- In addition to these existing projects, you will help identify additional improvement opportunities that have direct EBITDA impact; structure and prioritize them and see them through until implementation.
- New businesses form another angle of corporate growth. Innovative ways to expand or add to the existing business areas will be explored and your business acumen and industry know-how will contribute.
- To help bring Aenova commercially to new levels, your role would also cover organizational changes and commercial excellence topics. These projects would be shared with other people in the team.
- In all aspects for your work, high quality analyses, logical storylines and clear recommendations are expected so that management can take business critical decisions in a time efficient and informed manner.

Position requirements

- Higher university degree (MSc, MBA, MD, PhD) from leading institute
- A minimum of 4 years in management consulting at a Top 3 firm or an established healthcare boutique
- Proven experience as project manager and / or significant industry experience / experience as entrepreneur
- Proven implementation / execution abilities and experiences are required, preferably through hands-on experience, ideally in an international setting
- Knowledge and previous project experience of the pharma / healthcare world, ideally CMO perspective
- Proven high potential, likely through multiple promotions, leadership positions, and recognition awards
- Proficiency in English and at least one additional European language, ideally German
- Superior writing and especially presentation skills, including Word and PowerPoint and ability to story-line and make clear conceptual arguments
- Appetite to create something meaningful, actually build a business, do work with real impact and outcomes
- Great sense of humour, despite serious business requirements and high stakes in the game
- Eager to work, contribute and grow within a team of extraordinary individuals
- Results-oriented, hands-on, enough maturity, credibility and EQ to manage complex stakeholder settings, ideally acquired in multi-cultural and international setting

We offer a growth-oriented, dynamic and international environment, which offers challenging tasks across the sites as well as active participation opportunities.

Interested?

Please submit your complete application documents stating your salary expectations, the period of notice and the **reference code STA-4023** preferably by email to recruiting@aenova-group.com. For any questions please contact the human resources department at +49 8151 9987113.

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